

SASOL LIMITED SHAREHOLDERS

SASOL LIMITED BOARD

Business and affairs of Sasol Limited is managed by or under the direction of the Sasol of Board Directors, which has the authority to exercise all of the powers and perform all of the functions of the company, except to the extent that the Companies Act or the company's Memorandum of Incorporation (MOI) provide otherwise.

SASOL LIMITED BOARD COMMITTEES

Assist the Sasol Limited Board in discharging its duties and responsibilities. Each Board Committee has formal written terms of reference effectively delegating certain of the Board's responsibilities to each of its committees, however, overall accountability remains with the Board.

Audit Committee

Nomination and Governance Committee

Safety, Social and Ethics Committee

Remuneration Committee

Capital Investment Committee

PRESIDENT AND CHIEF EXECUTIVE OFFICER (CEO)

Sasol Limited Board has delegated authority, not expressly reserved for the Sasol Limited Board or Sasol Limited's shareholders, to the CEO of Sasol Limited who is the highest executive decision-making authority of Sasol Limited and the Sasol Group and is delegated with authority from, and is accountable to, the Sasol Limited Board for the development and successful implementation of the Sasol Group's strategy and the overall management and performance of the Sasol Group within the framework of its policies, reserved powers and routine reporting requirements, consistent with the primary aim of enhancing long-term shareholder value. The CEO must inform the Sasol Limited Board of any material matter which may have a significant impact on the financial results or substantially impact the reputation of the Sasol Group.

GROUP EXECUTIVE COMMITTEE

In terms of the authority conferred upon the CEO by the Sasol Limited Board, the CEO has delegated authority as set out in this document to the GEC, being the highest collective executive decision-making body in Sasol Group governance structure.

GEC Sub-committees

Combined Assurance and Disclosure Committee

Safety Committee

Investment Committee

Policy, Sustainability & Stakeholder Relations Committee

Disclosure Working Group

Mandating Committees
Transformation | Continuous Improvement | Sanctions Compliance | Digital, IM & Hedging

Steering Committees
LCCP | Gate 1 | PSA | CCEP

EXECUTIVE VICE PRESIDENTS

EVPs are members of the GEC and are individually and collectively accountable to the CEO. The CEO may, in the best interest of the Sasol Group, and after consultation with the Sasol Limited Board, to the extent required, vary the responsibility and authority of any EVP or of the GEC. Inherently vested in the position of EVP, but limited to his/her portfolio, is the decision-making authority pertaining to budgeted capital and operational expenditure up to, but not exceeding R10 million and unbudgeted capital and operational expenditure up to, but not exceeding R5 million. An EVP may approach the Chairman of the Audit Committee directly in the event of a material disagreement with the CEO on any financial or financial reporting matter that remained unresolved between such EVP and the CEO, if such EVP is of the considered view that failure to properly resolve such dispute will prejudice the interest of the Company or the Group and/or result in a compliance breach.

Wholly-owned Subsidiaries | Operating Model Entities | Associations | Joint Ventures | Foundations

Senior Vice Presidents

STAKEHOLDERS

Risk / Opportunities

Control / Assurance

Disclosures